**LABOR / MANAGEMENT COMMITTEE**

**HEALTH AND SAFETY**

**MEETING**

**Monday, May 15, 2023**

**3:30 p.m.** **Board Room**

**Minutes**

Committee Members: Dan Adams, Bill Flynn, Matt Grose, Ben Hawkins, Pat Medure, Kara Lundin, Jenny Lund, Kasie VanQuekelberg, Darin Cherne, Clayton Lindner, Carol Copp, Sue Roy, Cari Haley, Esther Hoganson, Aaron Riehle, Jessica Taylor, John Card, Julie Rasmussen

Unable to attend: Darin Cherne, Bill Flynn, Clayton Lindner, Sue Roy, Cari Haley

1. No additions or corrections were made to the agenda.
2. Motion by Kasie VanQuekelberg, seconded by Esther Hoganson, to accept the 3/13/23 meeting minutes. Motion carried without dissent.
3. Superintendent’s Report - Matt Grose
   1. Referendum
      1. Matt Grose held the first school district informational meeting with community leaders on May 12 to educate on the state of the district and school funding.
      2. Matt is holding a second informational meeting on Thursday, May 25 in the boardroom with community leaders to share information on school funding and how the outcomes of the legislative session/mandates will affect our district.
      3. A 50-question survey will go out to the community on May 31 to gather feedback on how the community feels about supporting the school district and the preferred means for communication.
   2. Facilities
      1. The Bigfork School & Community Groundbreaking ceremony is Thursday, May 18 at 3:30 p.m. at Bigfork School.
      2. Southwest School construction is scheduled to be completed by fall 2023. The ALC will start the school year in the newly renovated building and administrative services and Community Education will move into the building in September.
4. Safe Environment
   1. Health and Safety Report – no report
5. Topics of Month
   1. Mental Health Survey/Wellness Committee - Matt G.
      1. The mental health survey was brought to the Wellness Community with Aubrey Hoover for review and discussion. The next step is to choose 2-3 priority areas to work on and develop strategies for them. The committee is looking for more members, particularly 3-4 teacher members and staff in a variety of roles. Send names to Julie Rasmussen.
6. Budget Forecast and Discussion - Kara L.
   1. The legislature is banking on 4% and 2% on the formula. Our projected FY24 budget, with reductions, was based on these numbers. The way it is structured now, it will be indexed to inflation with a cap of 3%.
   2. Unemployment for hourly employees who are not employed over the summer passed in the legislature. This applies to our non-certified staff (9 and 10 month employees). The state set aside $153 million prorated across all school districts. Money from the general fund will be needed to support this mandate and will likely affect staffing for summer positions.
   3. Sped cross subsidy landing in the 40-43% area.
   4. The District’s property and liability insurance has increased considerably. Property value inflation is one of the larger driving factors for the District’s 26% premium increase. Insurance company losses are also a factor.
7. Legislative Review and Discussion – Matt G./Kara L.
   1. Expectations from the legislative session:
      1. Voluntary pre-K funding
      2. Read Act passed which provides some funding for professional development and curriculum training for districts.
      3. Conference committee has wrapped up. Still a few details to be figured out.
      4. Bigfork project bonding got into the cash bill.
      5. The safe schools funding that we had hoped for, didn’t pass.
      6. Small amount for transportation sparsity.
      7. $7.2 million for paraprofessional aid for training (Which we’ve already been doing but additional funding will now be available).
8. Labor-Related Comments/Updates
   1. Air conditioning at RJEMS - some classrooms have been extremely warm. It is being addressed and corrected.
   2. A number of teacher negotiation meetings have been held. If a contract is not settled by October 1, the current health insurance plan stays in place.
   3. Negotiations with other units are in progress, as well.
9. Schedule Topic of the Month for the September 2023 meeting
   1. Enrollment
   2. Operating Referendum
   3. District construction update
   4. State of the District
   5. Progress on Staff Wellness project (Wellness Committee)
10. Reviewed the 2022-23 Labor Management Committee Indicator Report to be provided at the June 5, 2023 school board meeting.
11. Co-Chairs for 2023/24 School Year
    1. Motion by Kara Lundin, seconded by Jenny Lund, for Dan Adams and Bill Flynn to remain co-chairs. Motion carried without dissent.
12. 2023/24 Bargaining Unit Representatives
    1. Esther Hoganson is retiring (Food & Nutrition unit). She will find a replacement for this committee.
    2. Let Julie Rasmussen know of any membership changes for the 2023-24 Labor Management Committee.
    3. 2023/24 LMC Meeting Dates:
       1. 9/11/22, 12/11/23, 3/11/24, 5/13/24
13. Moved by Carol Copp, seconded by Kara Lundin, to adjourn the meeting at 3:59 p.m. Motion carried without dissent.